

Absence Report; This report covers the period between 31/08/2012 to 01/09/2013.

Appendix A

This information is obtained from the Oracle system. The returned data is filtered to exclude Casual Workers, Agency Workers and Members.
(Long term absences are 21 days or longer, short term absences are 7 days and under)

Service	Headcount	Total		Average per person per year	Long Term		Medium Term		Short Term		Target
		Working Days Lost to Sickness	% Working Time Lost		Working Days Lost to Sickness	Average per person per year	Working Days Lost to Sickness	Average per person per year	Working Days Lost to Sickness	Average per person per year	
Chief Executive Service	18.00	2.00	0.05%	0.11	0.00	0.00	0.00	0.00	2.00	0.11	8
Adult Social Care	860.00	9325.01	5.80%	10.84	5667.14	6.59	1517.68	1.76	2140.19	2.49	8
Health, Safety and Licensing	139.00	1094.17	3.57%	7.87	599.00	4.31	130.27	0.94	364.89	2.63	8
Revenues and Benefits	155.00	1646.08	4.67%	10.62	815.61	5.26	199.05	1.28	631.42	4.07	8
Housing and Property Services	734.00	8188.89	5.02%	11.16	4795.33	6.53	1272.95	1.73	2120.61	2.89	8
Education and Strategic Commissioning	253.00	1769.21	3.61%	6.99	1148.50	4.54	208.17	0.82	412.54	1.63	8
Children's Social Care and Safeguarding	356.00	4159.38	5.19%	11.68	2551.01	7.17	683.50	1.92	924.87	2.60	8
City Development and Cultural Services	233.00	1544.17	3.81%	6.63	992.69	4.26	140.05	0.60	411.43	1.77	8
Corporate Assets, Business and Standards	165.00	1045.36	2.76%	6.34	365.22	2.21	238.35	1.44	441.79	2.68	8
Transport and Environment	328.00	2892.40	5.27%	8.82	1902.32	5.80	393.70	1.20	596.39	1.82	8
Information Services	113.00	832.64	2.99%	7.37	495.37	4.38	90.01	0.80	247.26	2.19	8
Finance	184.00	1420.70	3.51%	7.72	803.95	4.37	188.00	1.02	428.75	2.33	8
HR, Legal and Performance	147.00	1028.33	3.02%	7.00	570.00	3.88	175.06	1.19	283.27	1.93	8
Customer, Community and Democratic Services	131.00	870.90	3.04%	6.65	539.95	4.12	123.66	0.94	207.29	1.58	8
Schools	4269.00	27072.78	3.71%	6.34	14519.09	3.40	3184.02	0.75	9369.67	2.19	8
Port	91.00	1404.27	6.17%	15.43	996.70	10.95	166.37	1.83	241.20	2.65	8
Total	8176.00	64296.29	4.08%	7.86	36761.88	4.50	8710.84	1.07	18823.56	2.30	8
PCC (Ex Schools)	3907.00	37223.51	4.60%	9.53	22242.79	5.69	5526.83	1.41	9453.89	2.42	8

The table above shows the average number of sickness days per person per year. This is calculated by dividing the total number of sick days in the year, by the total number of people in the area being measured. This measure counts people and ignores the number of hours each person is contracted to work.

Key

	Exceeds Target Value.
	Meets Target Value.

Avg Days Sickness per Person Per Year

